



AXICA. ENVIRONMENT COMMITMENT

DECLARATION OF COMMITMENT

Responsibility for our environment.

We show our willingness to take responsibility. As a premium location and caterer in Germany, we want to be sustainable in the long term and this includes committing ourselves to protecting the environment. The following guidelines help us to come closer to our goal.

1. GOALS

The organization offsets the CO2 emissions caused by customer projects and business operations. We have already implemented numerous steps, more are necessary. We have already achieved the following goals:

- 100% green electricity
- Promotion of low-emission mobility and travel management
- Sensitization of employees for efficient energy saving and conscious consumption of office materials
- Reduction of pollutants and chemicals
- Reduction of print material and signage through digitalisation
- Removal of paper towels from sanitary facilities, offices and staff kitchens
- Optimisation of waste separation and recycling through training and provision of containers
- Preference for suppliers who commit themselves to sustainability
- Preference for food producers from the region/organic (short driving and delivery routes)
- Reduction of airfreight and increase of products from the region
- Reduction of waste and food leftovers through training, sensitization of employees
- Conscious communication to customers on the subject of sustainability and the environment

We would like to achieve the following goals in the future:

- Reduction of the consumption of stretch film, also in consultation with suppliers
- Inclusion of at least three social contracting partners
- Further 10% reduction in CO2 emissions
- Remnants of events or food tastings should be given in sustainable packaging for take away
- No longer offering beverages containing sugar

2. COMPANY - COMMITMENT AND RESPONSIBILITY

Environmental responsibility is assumed by every employee. The management bears the special responsibility to implement and exemplify the environmental guidelines and to motivate and train the employees in the sense of this task.

3. RESPONSIBLE IMPLEMENTATION

We will regularly review the success of our environmental measures and, wherever necessary, make further improvements. We will use external partners to measure our emissions.

4. SUPPLIERS

In responsibility for the efficient use of resources and the sustainable protection of our environment, we feel obliged to include AXICA's suppliers in our environmental policy objectives and to motivate and promote them accordingly.

We give preference to suppliers who act sustainably.

5. EMISSIONS

AXICA has undertaken to draw up an annual energy balance containing proposals for savings.

6. ENERGY MANAGEMENT

AXICA has established processes for energy management. This includes all energy sources (electricity, fuels, etc.). In addition, AXICA has established a process for emission protection (noise, light, etc. as well as exhaust gases). This includes measurement, approval, dialogue and avoidance/reduction.

Consumables

Together with our customers and partners, we strive to keep the finishing materials (decoration, paints, floor coverings, etc.) and consumables (cleaning agents, etc.) used in events and business premises low in pollutants, environmentally friendly and, if possible, recyclable.

Hazardous substances

AXICA undertakes to observe the Ordinance on Hazardous Substances. Hazardous substances in the kitchen are checked regularly and the most extensive change to environmentally friendly cleaners etc. based on lemon has taken place. The hazardous substances are disposed of in accordance with the statutory regulations and therefore do not end up in normal waste or drains.

Berlin, 08.05.2019



Marc Mundstock
Managing Director